

## Front Page

### Bear Festival Urges Consumers Not to Use Bear Bile

ENV hosted its second annual 'Bring Peace to Vietnam's Bears' festival aimed at bringing attention to the plight of Vietnam's bears, threatened by hunting and trade to meet the demand for bear bile. More than 8,400 visitors turned out for the event held at the Sai Gon Zoo over ten days in late November.

Some of the main attractions at the festival included an all-star cast of national celebrities who showed up to lend their support in efforts to protect Vietnam's bears. The celebrity line up included actor Quyen Linh, comedian Thanh Loc, actress and model Thanh Mai, and singer Nam Khanh and his band, as well as rock and roll star Anh Khoa, singer Mai Khoi, and actress Thuy Nga.



Actor Thanh Loc signs a "Bear Protection" poster for a fan on the opening day of the festival.

The bear festival centered around the winning artwork from more than 96,000 entries in ENV's 2005 "Bring Peace to Vietnam's Bears" competition, and a series of informative displays and exhibits on the threats to Vietnam's bears, and offering practical ways that people can lend a hand in efforts to protect bears.

Almost half the adults attending the event demonstrated their commitment to protecting bears, signing personal pledges not to consume bear bile or products made from bears.

Guests at the event were entertained by a group of local actors with performances of "Especially for Bears", a comical short play about Ranger Bear visiting a "Bear Specialty" restaurant in Hanoi that he believed was a restaurant for bear patrons only to discover that *he* was on the menu.

Visitors at the event had the opportunity to participate in a range of other activities too including bear chipping demonstrations by the Forest Protection Department, a journey into the "torture chamber" to gain a perspective on the miserable life that bears must experience on bear farms, an opportunity to meet and get a bear stamp from ENV Green Forest magazine character Ranger Bear, and fun for kids in a children's corner.

"The 2007 bear festival is just one of a range of ongoing activities carried out by ENV aimed at protecting Vietnam's bears and bringing an end to the illegal trade and consumption of wildlife," says ENV founding director Vu Thi Quyen. "ENV is committed to achieving results and making a real difference through engaging society and working with like-minded people to ensure that bears and other wildlife remain in nature, where they belong."

ENV wishes to thank the **World Society for the Protection of Animals (WSPA)** and the **Calvin Ayre Foundation** for supporting efforts to protect Vietnam's bears. ENV would also like to thank **Canon** and **FPT Elead** for kindly donating prizes, as well as the many volunteers and supporters who helped make the 'Bring Peace to Vietnam's Bears' festival 2007 a success.

## Mobile Wildlife Awareness Team

### Mobile Awareness Unit Sweeps through South Urging Action to Stop Wildlife Trade

The mobile wildlife awareness team conducted its first major mission to the south of Vietnam in November, hosting seminars at five major universities, and carrying out other awareness, training and survey activities targeting southern urban centers.

During the mission, wildlife trade awareness seminars were carried out for more than 1000 university students at five major universities. Seminars in Saigon focused on students from the University of Natural Sciences in Saigon, Ho Chi Minh Open University, and the Department of Environmental Sciences at Saigon University. Additional seminars were held during the return trip north for students in Binh Thuan University located in Phan Thiet city of Binh Thuan province and Nha Trang University in Khang Hoa province.

Working with ENV's Wildlife Crime Unit, the mobile team conducted monitoring and trade surveys in Ho Chi Minh, Phan Thiet, and Nha Trang City, as well as inspecting known establishments along the route from Ho Chi Minh all the way to Hanoi to determine if business owners had remained in compliance with the law following enforcement and awareness interventions.

The Nha Trang city survey involved volunteers from Nha Trang Teacher Training College who participated in surveys of 77 restaurants, hotels, souvenir shops and cafes in the city. Of these, wildlife law violations were identified in 31 establishments.

On the return trip, the mobile team also helped out the Tortoise and Freshwater Turtle Species Program to carry out several turtle identification training workshops for enforcement officers in Ho Chi Minh city and Binh Thuan province. In Quang Nam, eight turtle-focused lesson plans were carried out in local schools in support of an ENV site-based project aimed at protecting the critically endangered Vietnamese pond turtle (*Mauremys annamensis*) within its habitat (see related story).

In addition to spending a week supporting the bear festival at Saigon Zoo, the trip south was the longest single ENV mobile mission for the year, lasting a total of 30 days of near continuous programs and activities in the field.



Student performers pose following a performance of "Especially for Bears" for fellow students at their university.



University students are always easy to work with, and are eager to participate in learning.

#### University seminar spotlight

The wildlife trade seminar program has been underway since March of 2007. Seminars have been carried out for more than 3,500 students at 14 universities. Each seminar involves a brief presentation introducing the wildlife trade in Vietnam followed by an predictably lively debate and open discussion between students on key aspects of the trade. Students then view a short film by WWF on the bear bile trade followed by a performance of "Especially for Bears" by fellow students. The seminars are supplemented with informative displays about the wildlife trade, and at the end of each seminar, students are given the opportunity to volunteer for the Wildlife Volunteer Network and join ENV in conducting wildlife trade surveys in their own city the following day.



## Mobile Wildlife Awareness Team continued...

### FPT Students Switch off Computers and Hit the Streets to Help End Trade

In October, the Mobile Awareness Team carried out a wildlife trade seminar for more than 350 students at FPT University before leading volunteers on a survey of 62 restaurants, hotels, and shops in Hanoi. Of these, wildlife crimes were documented in 30 establishments.

#### “Consumption today...Extinction Tomorrow”

Consumption today will result in extinction tomorrow, reads the message painted on the side of ENV's Mobile Wildlife Awareness van. Painted pastel green and decorated along both sides with endangered wildlife, the van is touring throughout Vietnam in support of ENV's efforts to promote wildlife protection. “The van is a traveling icon for wildlife protection,” says ENV director Dang Minh Ha. “When the team rolls into an urban center or local community bordering a protected area, we get a lot of attention.”

Ha notes with some humor that efforts to carry out monitoring of restaurants and known trade establishments in Dong Nai last month were problematic. “On a few occasions, we just rolled right in before realizing that our cover was blown,” says Ha. “We later perfected a strategy of parking up the road and walking in.”



The ENV Mobile Wildlife Awareness van features endangered species illustrated along the side of the van, and a message, “Consumption today will lead to extinction tomorrow”.

#### About ENV's Mobile Awareness Unit

Since its establishment in March of 2007, the Mobile Wildlife Awareness Team has carried out a total of nine mobile missions. The team travels throughout Vietnam raising awareness about the need to protect Vietnam's bears and other wildlife threatened by illegal trade and consumption. Each mobile mission averages eight to ten days in length during which time a range of training and awareness activities are carried out. Some examples include holding public forums to discuss wildlife trade issues with community leaders, conducting seminars for students in universities, training staff from government agencies, and building local capacity to carry out wildlife protection awareness-raising activities in support of protected area management.

Through its various field activities, the mobile team also actively seeks to encourage public involvement and support in efforts to bring an end to the wildlife trade, training local volunteers and carrying out wildlife trade surveys in urban centers

## Community-based Awareness



University students prepare and practice an EE communications activity in the shade beneath the pillar house classroom at ENV's National Training Center at Tam Dao.

### Tam Dao Awareness Program Update

During 2007, the Tam Dao community-based awareness program carried out a total of 311 programs through nature clubs organized in local schools bordering the national park. The school program includes 12 different lesson plans on a variety of nature and environment topics ranging from an introduction to the values of the park, to endangered species, the wildlife trade, and how to protect our environment around us. The school program is taught by trained and certified ENV staff, working in partnership with local counterpart teachers. In addition to the school program, in 2007 ENV carried out adult-focused participatory appraisals in five local villages, and 38 special summer programs in cooperation with the local Youth Union.

#### A Classroom in the Community

The Tam Dao Awareness Program serves the dual purpose of raising awareness amongst communities bordering the park about the need to protect nature and the environment, as well as providing a field classroom for the ENV training programs carried out at ENV's National Training Center for Environmental Educators.

## Community-based Awareness continued...

### Longest Running Awareness Initiative at Cuc Phuong Still Strong

The Conservation Awareness Program at Cuc Phuong National Park is still going strong. A year-end evaluation of the program shows that a total of 850 school sessions were carried out during 2007 in addition to 18 adult-focused awareness programs in local villages and 19 special awareness programs for visitors to the park.

ENV founder Vu Thi Quyen initiated the Cuc Phuong Conservation Awareness Program in 1996 while working for a Fauna and Flora International (FFI) project at the park. Since then, the program has expanded to incorporate more than 43 schools and a hundred or more villages in all four districts bordering the park.

As of the end of November 2007, a total of 8,529 lesson plans have been carried out in schools since the program began, as well as 132 village awareness programs reaching about 33,000 local residents. Since 1996, the school program, which includes 14 lesson plans set within a two year program (grade 6 and 7) is estimated to have graduated 75,000 students.

ENV was built upon the success of the Cuc Phuong program, which ENV transferred to the national park in 2003 after the end of the FFI project. Since then, the park has demonstrated its strong commitment to continue with the program under local leadership, giving the program both the title of the longest running awareness program in Vietnam, as well as providing a rare example of a conservation initiative that has been sustained following completion of an internationally funded project. ENV commends the efforts of the national park in continuing to raise awareness in local communities and amongst park visitors as an important part of efforts to protect the park.

### ENV Community Awareness Activities Support In-situ Conservation of Critically Endangered Tortoises and Freshwater Turtles

In October, the ENV Mobile Awareness Team carried out turtle-focused lessons for 180 secondary school students in selected communities outside of Hanoi. These communities were chosen because they border a project site where efforts are currently underway to protect what may be the last living example in the wild of the critically endangered Yangtze River soft-shell turtle (*Rafetus swinhoei*). The school program involved use of a special lesson plan on turtles with specific emphasis on *Rafetus* and its protection needs.

In early December, ENV's mobile awareness team made a stop during their return trip north from Ho Chi Minh to assist another turtle-focused field project in Quang Nam province. This location, in Dian Ban district, is the site of a second project designed to conserve another critically endangered species within its habitat, the Vietnamese pond turtle (*Mauremys annamensis*). The mobile team carried out eight turtle lesson plans for secondary grade students in Dien Trung commune, which borders the project site.

Both the *Rafetus* and *Mauremys* awareness programs are part of an ongoing effort by ENV to raise awareness in communities bordering project sites where conservation activities are underway, in order to protect these critically endangered species within their habitat.



Sixth grade students from the Dien Trung commune school look over a poster of Vietnam's turtles during a special lesson plan on turtles.

## Training

### Environmental Science Students Focus on Communication Skills

In early October, 16 university students participated in a two-day orientation course on community-based environmental education at ENV's National Training Center at Tam Dao National Park. The orientation was aimed at introducing young participants to basic concepts in community-based environmental education, giving them an opportunity to develop some sample activities for Tam Dao National Park. Following an introduction on the theory of environmental education and a review of some of the tools that can be used to communicate with target audiences, participants engaged in discussions and practiced communicating environmental messages through different means.

All of the students selected to attend the course were seniors majoring in environmental sciences. The orientation

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## Training continued...

training was part of ENV's ongoing efforts to build capacity amongst the next generation of environmental educators, thereby facilitating the improved quality and execution of community-based environmental education programs in Vietnam. A total of nine training courses have been carried out by ENV in 2007 including three major 10-day intensive courses. Since ENV established its training program in 1999, a total of 56 environmental education training courses have been held for EE practitioners, teachers, protected area staff, rangers, staff of international NGOs, students, and community leaders.

### Turtle ID Training for Wildlife Protection Officers

Can you name all 25 native tortoise and freshwater turtle species that are native to Vietnam? Neither can most frontline rangers tasked with wildlife protection in Vietnam. Tortoises and freshwater turtles comprise a major part of the illegal international trade of wildlife and each year, authorities intercept thousands of turtles in shipments destined for China. However, frontline authorities rarely can distinguish between species that they have seized resulting in decisions that do not take into consideration the importance of individual species (e.g. critically endangered conservation status).



Forest rangers in Binh Thuan province prepare to debate the issue of how to deal with confiscated wildlife.

In late November and early December, the ENV mobile awareness team carried out two Turtle Identification, Ecology, and Trade training workshops for forest rangers from Ho Chi Minh City and Binh Thuan province. The training involved an introduction to the ecology of turtles and to the crisis that Vietnam's turtles face as a result of unsustainable hunting and trade. Participants then learn basic identification skills, followed by a practice session and examination to measure these skills following training.

Facilitated discussions comprise an important part of the training as participants debate critical issues such as how to deal with confiscations, the role of rangers in wildlife protection, and the rise of wildlife farming, including the risks that farming of turtles and other wildlife present in relation to enforcement, increasing market demand, and potential wildlife laundering. Each workshop requires one full day.

ENV has been working with the Cleveland Zoo's Asian Tortoise and Freshwater Turtle Conservation Program (ATP) to provide training to frontline rangers, customs, and police as part of broader efforts to improve enforcement and handling of confiscated turtles. In 2007, ENV assumed leadership for enforcement training operations in Vietnam as the ATP prepares to hand over its Vietnam program to local leadership. Since 1999, turtle ID training workshops have been carried out for wildlife protection officers from more than 30 provinces.

## Action to Stop Wildlife Crime

### Wildlife Crimes Hotline

ENV's Wildlife Crime Unit (WCU) logged more than 579 new cases in the last three months, bringing the total number of cases that have been documented and tracked since the Wildlife Crimes Hotline was established in 2005 to 965.

New cases included 131 wildlife trade seizures by the authorities, 272 cases involving restaurants, shops, or markets selling wildlife, 127 cases of unlawful possession of wildlife, and 38 cases involving the advertisement of wildlife products (but no other violation).

In 2007, there were 138 cases involving public reporting of crimes through the hotline, an increase from 66 in 2006. These reports have resulted in dozens of confiscations involving a range of animals, including bear cubs, gibbons, otters, langurs, lorises, turtles, and many more species protected by law. Public action has also resulted in removal of restaurant menus and signboards advertising wildlife and secured the compliance of dozens of business owners throughout the country, who are subject to regular monitoring, and who have voluntarily agreed to comply with the law as a result of ENV's non-enforcement approach for lesser crimes.

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A yellow-cheeked gibbon at a restaurant in Dong Nai province. The Wildlife Crime Unit is working with local authorities to have the gibbon transferred to a rescue center.

## Action to Stop Wildlife Crime continued...

"We are seeing a positive trend toward active public participation in combating the illegal trade," says Nguyen Thi Van Anh, manager of ENV's Wildlife Crime Unit. "The public seems poised to get involved. From our perspective, we must continue with efforts to build momentum in this trend. Van Anh notes that each success sends ripples through the (wildlife trade) community. "Criminals are getting the message that business is no longer 'as usual'; it is a case of complying with the law or facing the consequences." Van Anh adds that stricter laws and more timely and effective enforcement are needed to meet what she sees as increasing public support for the protection of wildlife.

In addition to public informants reporting crimes, ENV wishes to thank the staff of Wildlife at Risk (WAR) in Ho Chi Minh for their close cooperation in monitoring and dealing with HCM-based crimes, as well the Endangered Primate Rescue Center of Cuc Phuong National Park, WWF Indochina, and TRAFFIC for close cooperation and support in reporting important cases through the hotline.

For more information on efforts to combat wildlife crime in Vietnam, see our latest Wildlife Crime Bulletin, viewable on the ENV website: [www.envietnam.org](http://www.envietnam.org)

### About ENV's Wildlife Crime Unit

Established in January of 2005, the ENV Wildlife Crime Unit runs the national Wildlife Crimes Hotline, a toll-free number that was established to provide a mechanism for the public to report wildlife crimes. Reports are quickly passed on to the appropriate functional agency by ENV, after which the monitoring unit tracks each case through to its conclusion, with special attention focused on the disposal of the animals or animal parts, and the punishment administered to the perpetrator in each case. Sources are contacted and advised in detail as to the outcome of the case that he/she reported. Cases are then documented and filed, and recorded on ENV's Wildlife Crimes Database.

The main aims of the program are to:

- \* Encourage public participation and support in efforts to combat the illegal trade of wildlife
- \* Support enforcement efforts by government agencies
- \* Document crimes and identify factors that contribute to the wildlife trade

ENV also coordinates a growing national Wildlife Volunteer Network, with volunteers in almost every major urban center in Vietnam, tasked with inspecting business establishments for which crimes have been reported and helping ENV and local authorities ensure that owners remain in compliance with the law, or that continued violations are quickly reported to the authorities.

### Ha Tay Restaurant Campaign Falls Flat: Lessons Learned?

At the end of October, ENV launched a new campaign aimed at eradicating the illegal advertisement and sale of wildlife at restaurants in Son Tay district of Ha Tay province. The district is recognized as perhaps the most prominent hotspot for illegal consumption in northern Vietnam. Surveys in April 2007 documented wildlife crimes in 36 of 38 restaurants and hotels visited.

As an initial step in the campaign, ENV organized a meeting with relevant Ha Tay authorities and 27 hotel and restaurant owners from along Lang Hoa Lac Highway and Road 21 in Son Tay district. During the meeting, participants were provided with an overview of the wildlife trade situation in Vietnam followed by a briefing by the Ha Tay Forest Protection Department on the law. Business owners asked many questions about what was legal and illegal in relation to their businesses, and the meeting concluded with business owners agreeing not to engage in any further illegal activities.

However, unlike other efforts carried out by ENV focused on gaining owner compliance with the law through a combination of awareness, commitments, monitoring, and strict enforcement, the Ha Tay campaign has initially faltered with monitoring surveys showing that only five of 27 restaurants were in compliance with the law, and many of the other 22



Restaurant owners, police, local community leaders, and Forest Rangers gather for a meeting in Ha Tay to encourage local businesses to comply with wildlife protection laws.

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## Action to Stop Wildlife Crime continued...

establishments continued to sell wildlife openly, including species protected fully under Decree 32 Group 1B. While the campaign is still only in its early stages, these initially poor results reflect the failure of both ENV and the local authorities to fully commit to ending the trade in the district. ENV follow-up monitoring was delayed by one month following the meeting and local authorities did not exercise the will to deal with the problem, hoping that a meeting alone would achieve results.

In contrast with campaigns at Hanoi's Dong Xuan wildlife market which has been "wildlife free" after more than a year following a similar campaign, and Hanoi's other wildlife market, Mo Market, now clean for six months, the Ha Tay campaign lacked the subsequent and immediate intense monitoring and strict enforcement that was required to follow the initial awareness activities. As a result, restaurant owners may perceive that the campaign was not more than another hollow effort by local authorities that, much like a storm on the horizon, will pass soon enough.



### Stop Wildlife Crime

If you see wildlife in restaurants or other business establishments, contact your local authorities or the ENV Wildlife Crime Hotline

Hotline: **1800-1522** Email: **Hotline@fpt.vn**

**You** can make a difference!

## Public Campaigns

### Extinction Guaranteed; New Billboard Highlights Cruelty and Urges Action

"Bear Bile, 100% cruel. Extinction guaranteed," reads the message on ENV's latest advertisement now plastered on a 270 square meter two-sided billboard located on Highway One just south of Hanoi. The billboard goes on to urge people to report wildlife crimes to local authorities or the ENV Wildlife Crime Hotline.

Completed in December, the billboard is just part of a larger and ongoing advertising campaign aimed at discouraging use of bear bile and other bear products, and actively seeking public support in the fight to save Vietnam's wildlife, threatened by hunting and trade. ENV's campaign also includes full-page advertisements in major newspapers, public service announcements on national and provincial TV, regular advertisements on Voice of Vietnam radio (through which ENV aired around 360 public service advertisements in 2007), and close collaboration with the media to bring attention to and highlight key events and issues in relation to wildlife trade issues.

By the end of January 2008, at least ten public buses in Hanoi will also bear the billboard message urging the public not to consume bear bile.

The new billboard and bus campaign messages were developed thanks to the generous time and support from the staff of Ogilvy, an internationally recognized advertising firm with offices in Ho Chi Minh city.



The billboard, located on Highway 1 just south of Hanoi is part of ENV's broader campaign to end bear farming in Vietnam and combat the illegal wildlife trade.

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## Public Campaigns continued...

Television, radio, and advertising campaigns comprise a major component of ENV's long-term strategy to reduce bear bile consumption and bring an end to the illegal trade of wildlife in Vietnam. "On one hand, we focus on influencing public attitudes to reduce consumption of wildlife," says Nguyen Phuong Dung, co-director and manager of ENV's Wildlife Trade Program. "However, an aware public alone can not do the job." Dung notes that a significant part of ENV's efforts also focus on mobilizing public action and working closely with authorities to improve enforcement.

"We feel that our work to improve awareness will lead to desired changes in attitudes and behavior over time," adds ENV founder Vu Thi Quyen. "However, when we combine these efforts with strict enforcement and increased motivation on the part of local authorities to do the job, the process of change can be sped up to produce real and tangible results that protect wildlife."

### Seminar for Journalists Encourages Better Understanding About Wildlife Trade

In late October, ENV hosted a wildlife trade seminar at Ba Vi National Park for 25 journalists to increase their interest and understanding of wildlife trade issues. The seminar involved an introduction to the wildlife trade and a brief review of the law as it relates to wildlife protection. Following the introduction and law review, the journalists were introduced to species protected under Decree 32, and taken on a visual tour of typical wildlife crime in Vietnam. During the afternoon, participants engaged in a lively discussion on the issue of farming wildlife, dealing with confiscations, and recent hot cases involving tigers discovered in private hands and 27 young bear cubs that disappeared from a bear farm in Ha Tay following an inspection by the authorities.

ENV recognizes the value of the media in reaching key decision-makers, as well as the public. One of the aims of the seminar was to help the journalists develop a better understanding of wildlife trade issues such as farming wildlife in order to facilitate more accurate reporting, and more effective analysis within the content of the articles they produce.



Wildlife Crime Unit leader, Nguyen Thi Van Anh reviews wildlife protection law with journalists during a recent workshop aimed at increasing understanding amongst journalists on the wildlife trade.

## Publications

### Green Forest turns over a new leaf

In October 2007, ENV released its 26<sup>th</sup> issue of the popular children's nature magazine, *Green Forest*. This latest issue of *Green Forest* featured an exciting new format, providing student readers with an opportunity to learn about a range of environmental issues through short feature stories, activities, games, and contributions to the magazine from other children from around the country.

Unlike in previous issues however, readers also had the opportunity to learn about a variety of other creatures, ranging from Asian elephants to ants, sharks and corals. The autumn issue also featured a section on one of the most worrying environmental issues today global warming, and its potentially devastating effects upon the natural environment.

Through this latest issue, readers also took a journey to Van Long Nature Reserve, home of the critically endangered Delacour langur, learned about the legend of Hanoi's famous Hoan Kiem turtle, and read about efforts to rescue three baby bears that were smuggled across the border into Vietnam from Laos.

As in all issues, students had the opportunity to share their thoughts and experiences with other readers through stories, poems, jokes and other contributions mailed to ENV. A new section of the magazine called "I wish I could" is dedicated to hearing from readers about what they think are the most pressing environmental issues facing Vietnam and what they would do about it if they were a high-ranking minister in the government.

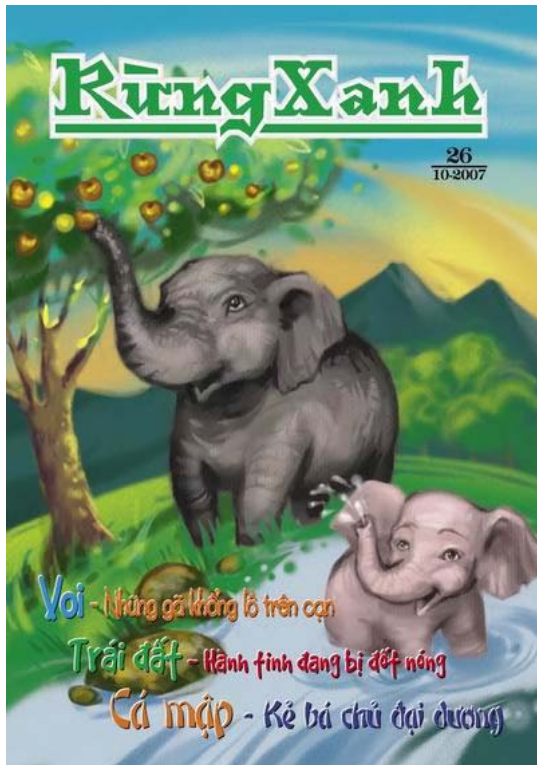
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## Publications continued...

A variety of games, puzzles, and comics all make learning about nature and the environment with *Green Forest* enjoyable.

Green Forest is distributed free to students, educators, and other participants in the ENV Family Network. Readership is estimated at about 250,000 students per issue. Two issues are produced each year, and ENV is currently seeking sponsorship for the autumn 2008 (October 2008) and winter 2009 (January 2009) issues of Green Forest.



ENV has printed another 4,000 copies of our two bear posters, as well as 2,500 bear stickers. These resources were developed by ENV to support our annual Bear Festival in Hanoi and Ho Chi Minh city as well as other ENV's environmental education programs.

## Home Page

### ENV Leader Attends CI Communications Symposium

During early November, ENV co-director Nguyen Phuong Dung had the opportunity to attend Conservation International's (CI) 6th annual communications symposium in Washington D.C. CI communications staff and representatives from partner organizations from 24 countries attended the symposium which focused on issues like behavior change and brand marketing.

### ENV Joins International Tiger Coalition (ITC)

In December, ENV joined the International Tiger Coalition (ITC), which represents more than 100 organizations worldwide committed to stopping the tiger trade. ENV will integrate a greater focus on tiger trade issues into existing public awareness, anti-crime, and ENV training programs, as well as working to promote an improved understanding of tiger trade issues amongst our government partners.

### We Have Moved Offices; Update Your Address Books!

In order to accommodate our expanding programs, we have moved to a larger office.

Our new address is:  
N5. IF1, lane 192 Thai Thịnh street,  
Dong Da District, Ha Noi  
Tel/Fax: (84 4) 514-8850

### Introducing Our New Logo

Thanks to the help from the creative staff at Ogilvy in Ho Chi Minh, ENV has painlessly settled on a new logo that more accurately represents our growth and professional development in recent years. However, it may take a few years to put our old logo fully to rest!



### Welcome New Staff

ENV welcomes Ms. Dao Thi Thu Hang as our new database officer for the Wildlife Crime Unit. Also joining us in December is our new administrative assistant, Ms. Dao Thi Thu Thuy.

### Wedding Bells

Congratulations to new ENV staff member Dao Thi Thu Hang and her husband, Vu Huu Khiem, who were married on December 28 in Hai Phong City.

## Thank You

ENV wishes to extend special thanks to all our friends and supporters who have assisted us in our efforts to protect nature and the environment in Vietnam.

These efforts are made possible thanks to the generous support of the following donors:

- Conservation International (CI)
- Global Environment Action (GEA)
- Humane Society International (HSI)
- Kathy Ruttenberg
- The Whitley Fund for Nature
- Wildlife Conservation Society (WCS)
- World Society for the Protection of Animals (WSPA)

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Hiep Bach Nien Company



As part of the new mobile wildlife awareness program, ENV carries out Nature Club meetings in communities bordering protected areas throughout Vietnam

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